

March 8, 2021

To: Sukij Kongpiyajarn, Managing Director
Suwat Kongpiyajarn, Production Director
Hong Seng Knitting Co., Ltd.
Bangkok

We reach out to you today as members of the Board of Directors for the Worker Rights Consortium (WRC) and University partners with Nike. We received an update this week from the WRC and Nike outlining the challenges you have been addressing in recent months in regard to the factory workers and questions about lost wages.

We are aware that this issue has involved many discussions and investigative reviews and both the WRC, as a designated monitoring representative of our Universities, and Nike have shared their findings with us. We felt it was important to communicate with you directly to share our thoughts and concerns upon hearing from both parties.

We are appreciative of the efforts that factory ownership has taken to this point to remedy the issues and questions related to lost wages. We are hopeful that there are additional considerations that could be made in support of the workers, given the findings of the investigations of which you are aware. Worker rights are a very important issue to the students and staff at each of our Universities here in the United States and we know they would hope that we have done everything possible to make sure the outcome in this case is in accordance with our institutional values and satisfactory to everyone involved in the review of the facts.

Nike is a very important partner to many universities throughout the United States and we know these partnerships would not be possible without the work that your factory and many others around the world perform on behalf of Nike and our schools. We are here in support of the work force at your factory and those around the world as they make product for our teams and fans. At the same time, we want to make sure that is done in a way that continues to make us all proud to be partners.

Thank you very much for your time and consideration of our concerns. Please do not hesitate to reach out if you have any questions in regard to this or any other matter.

Sincerely,

Geoff Chatas
Georgetown University

Rachel Duffy
Syracuse University

Alix Holcomb
University of Arizona

Kyle Muncy
University of Connecticut

Craig Westemeier
University of Texas

Cc: Scott Nova, WRC
Jessica Champagne, WRC
Marine Graham, Nike
Lee Ting, Nike
Alex Lebow, Nike