

Hetian Taida Investigation

W R C

WORKER RIGHTS
CONSORTIUM

U.S. sportswear traced to factory in China's internment camps

By ASSOCIATED PRESS DEC 18, 2018 | 3:00 AM



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Tursynbek Kuzhyrbek, a Chinese-born immigrant to Kazakhstan, holds a picture on Dec. 7 of his parents. Kuzhyrbek says his father, an elderly retiree, was forced to work at a factory in China's far western Xinjiang region for four months before being allowed to return home. (Dake Kang / Associated Press)

WRC INVESTIGATION: SUMMARY OF FINDINGS

- **FORCED LABOR:** Badger Sport produced apparel in a factory in Western China's Xinjiang Province **by workers who are detainees in a 'reeducation' internment center.**
- **FAILURE TO DISCLOSE:** Badger Sport **failed to include Hetian Taida Apparel among the facilities disclosed** by Badger to universities for production of collegiate licensed apparel.
- **FAILURE TO COOPERATE:** While providing some information requested by the WRC, Badger Sport and factory owner **declined to provide other information**, including documentary evidence that would have shed light on labor practices at Hetian Taida and on Badger Sport's knowledge thereof.

MAP OF CHINA







Chinese Government Repression of the Uighur Population

WORLD

CHINA GATHERING BLOOD, DNA AND IRIS SCANS FOR MASSIVE DATABASE OF MILLIONS IN MUSLIM PROVINCE

BY **CHRISTINA ZHAO** ON 12/13/17 AT 7:26 AM EST







HOME | NEWS | UYGHUR

Nearly Half of Uyghurs in Xinjiang's Hotan Targeted For Re-Education Camps

2017-10-09



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Young Uyghur men drive a car through a night market in Hotan, in China's Xinjiang region, April 15, 2015.

AFP

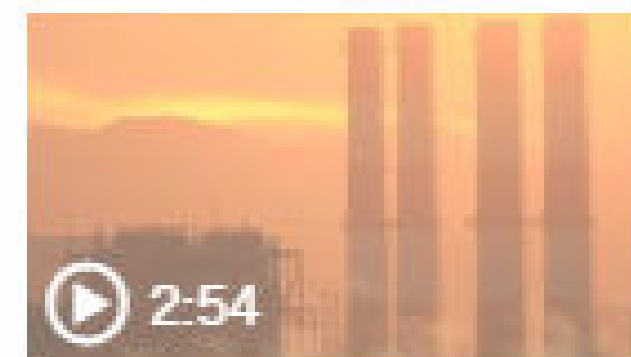
Authorities in a county of northwest China's Xinjiang region that is largely populated by Muslim ethnic Uyghurs have been ordered to send almost half of area residents to re-education camps, according to officials, who say they are struggling to meet the number.



Uyghur refugee describes horror inside Chinese camps

Mihrigul Tursun says she and her son are victims of Beijing's growing crackdown on Muslim majority Uyghurs in China's far western Xinjiang region, where a US State Department official says at least 800,000 and possibly up to two million people may have been detained in huge "re-education

centers." China's Foreign Ministry vehemently refuted Tursun's allegations, describing her story as a "complete lie, told with ulterior motives." [Source: CNN](#)



UN report: 1 million



Inside search

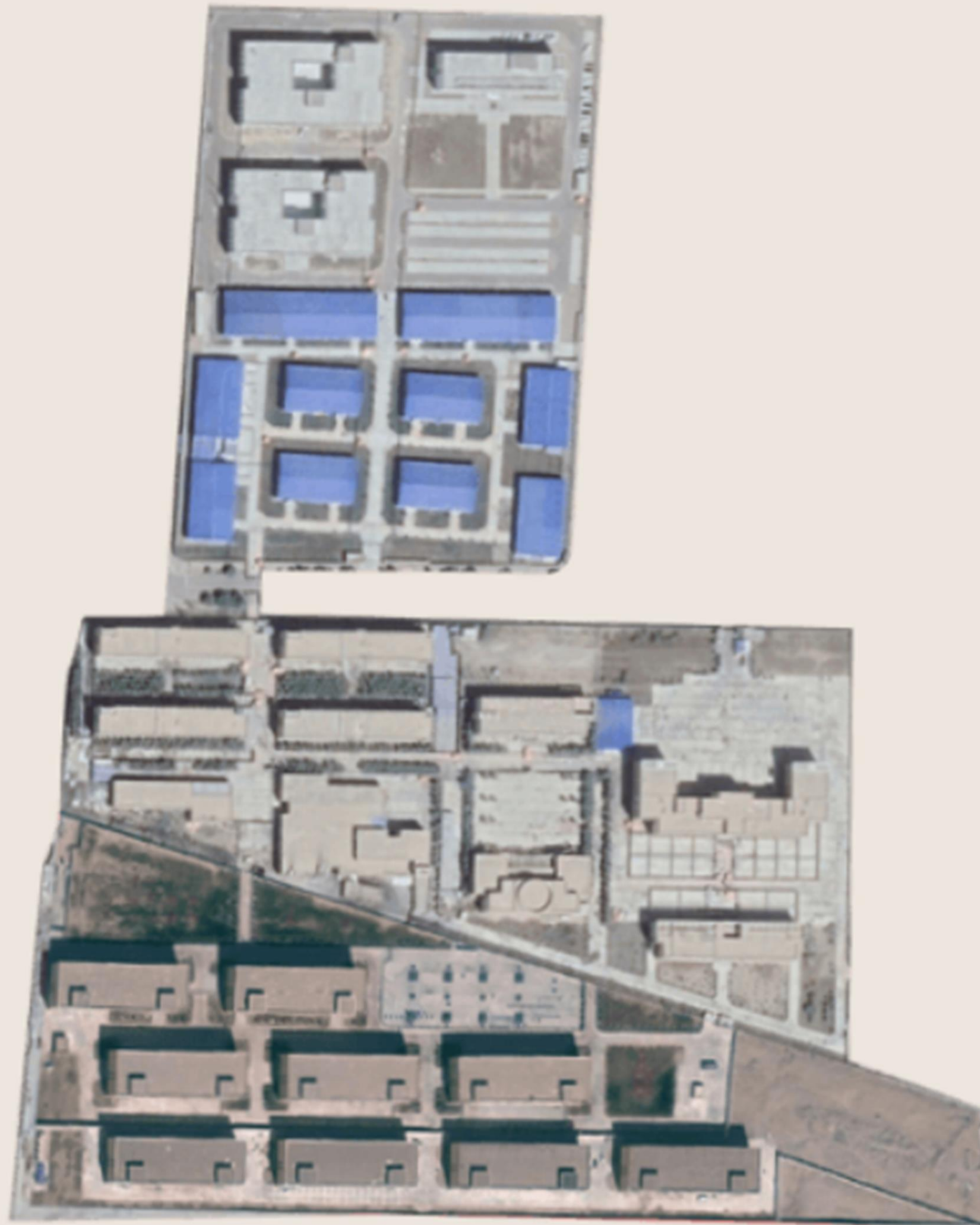
China's Detention Camps for Muslims Turn to Forced Labor



Chinese state television showed Muslims attending classes on how to be law-abiding citizens. Evidence is emerging that detainees are also being forced to take jobs in new factories.

Hotan Vocational Education and Training Center



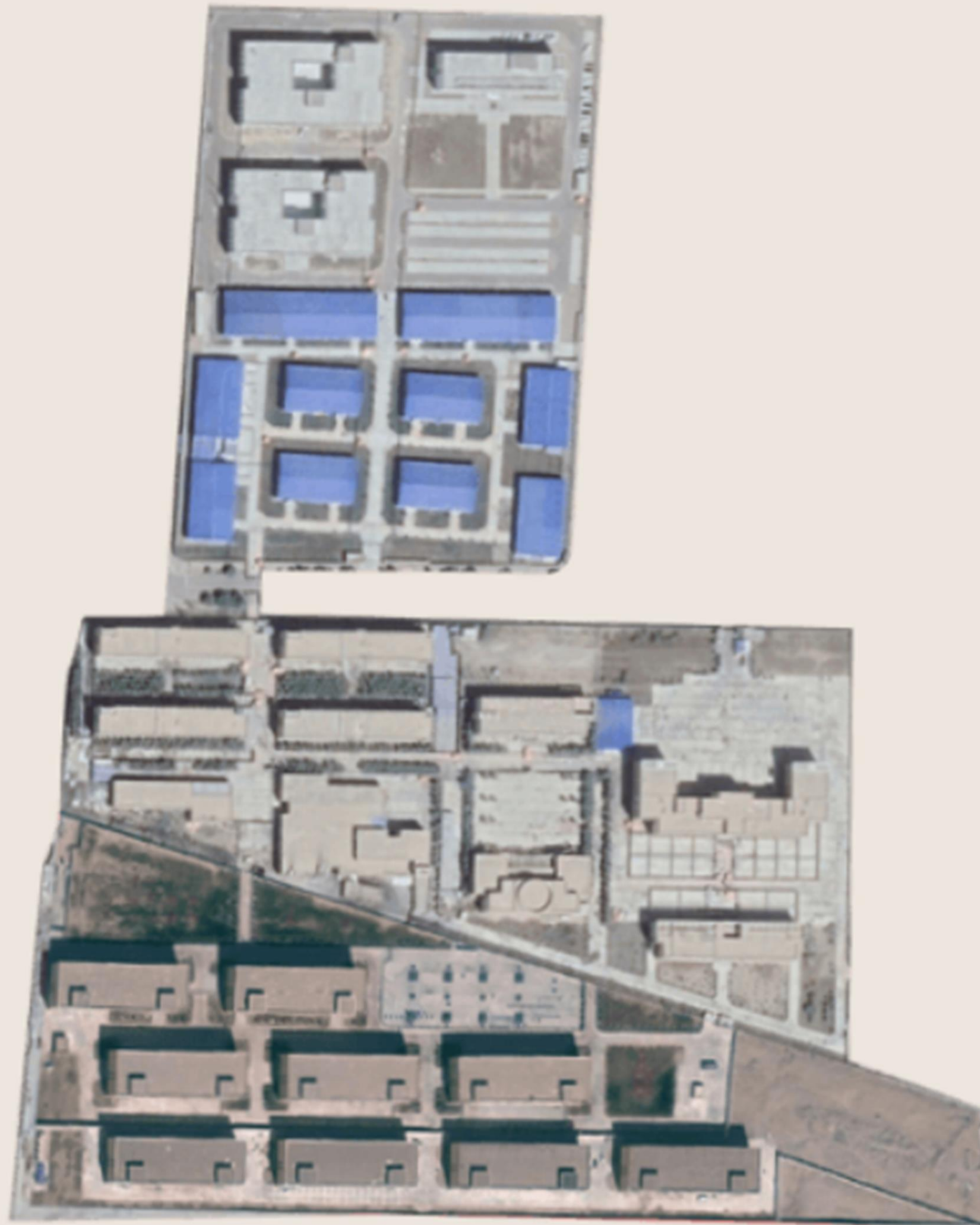


Hotan Vocational Education and Training Center

US Customs Records of Badger Imports							
Product Description	Shipper	Arrival Date	Gross Weight	Country	Shipper Address	Notify Party	Notify Address
MEN S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-12-20	26,827	CHINA	2 JINGDONG ROAD HETIAN PREFECTURE	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-11-25	25,159	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-11-10	27,760	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,
MEN S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-10-26	25,927	CHINA	2 JINGDONG ROAD HETIAN PREFECTURE	BADGER SPORTSWEAR	STATESVILLE N C 28625 PH 70487
MEN S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-09-26	25,571	CHINA	2 JINGDONG ROAD HETIAN PREFECTURE	BADGER SPORTSWEAR	STATESVILLE N C 28625 PH 70487
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-09-02	23,674	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-07-28	23,868	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-06-27	21,600	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-05-24	24,754	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,
MEN"S 100% POLYESTER	HETIAN TAIDA APPAREL	2018-04-18	49,309	CHINA	#2 JINGDONG ROAD, HETIAN PREFECTUR	BADGER SPORTSWEAR	111 BADGER LANE STATESVILLE,

Photo of Badger Executive at Hetian Taida





Hotan Vocational Education and Training Center



Factory Complex

Secure
Walkway

Detainee
Housing



WRC INVESTIGATION: POSSIBLE VIOLATION

- **FORCED LABOR IN SECOND FACILITY:** There is a possibility that forced labor was also utilized in the facility Hetian Taida relocated to, **specifically that former detainees of the HVETC were, after their release, forced by the government to work at this facility.** There is insufficient evidence available to reach a definitive conclusion as to whether this did or did not occur.

Badger's Due Diligence Failures

List of employees interviewed by the third-party auditors hired by Badger

No.	Name	Position	Location	Onboard Date	Interview Date
1	YAO Liuyuan	General Manager	Hetian	2018-04-16	2018-12-25
2	WU Wenyu	Deputy Factory Manager	Hetian	2018-04-16	2018-12-25
3	XIE Shiping	Industry Engineering in Charge (IE)	Hetian	2017-10-20	2018-12-25
4	LI Fujian	Cutting in Charge	Hetian	2017-10-20	2018-12-25
5	PEI Shuxian	Quality Control in Charge	Hetian	2017-10-20	2018-12-25
6	ZHANG Jinlian	HR Manager	Hetian	2017-10-20	2018-12-25
7	WEI Xianming	CHEN Kebin's backup in Warehouse	Hetian	2018-09-05	2018-12-25
8	HE Xufeng	Electrics	Hetian	2017-10-20	2018-12-25
9	LI Botao	Cutting in Charge	Hetian	2018-03-05	2018-12-25
10	XIE Xiaobing	Cutting in Charge	Hetian	2018-03-21	2018-12-25
11	GU Qihong	Machine Repairing in Charge	Hetian	2018-04-16	2018-12-26
12	YANG Junjun	Production in Charge	Hetian	2017-10-20	2018-12-26
13	CHEN Kebin	Warehouse in Charge	Hetian	2017-10-20	2018-12-26
14	LI Shaoqin	Cashier	Hetian	2018-04-16	2018-12-26
15	WANG He	Factory Manager	Hetian	2018-04-16	2018-12-28
16	WU Hongbo	President	Jinhua	2000-04-01	2018-12-26
17	LIU Yan	Merchandising Supervisor	Jinhua	2013-03-05	2018-12-26
18	JIANG Yilan	Logistic staff	Jinhua	2015-03-02	2018-12-26
19	ZHANG Shouying	Finance manager	Jinhua	2010-12-07	2018-12-27
20	TONG Xiaojing	Merchandising Staff	Jinhua	2014-08-04	2018-12-27
21	YING Jinlan	Warehouse Supervisor	Jinhua	2007-09-21	2018-12-27
22	LI Da	HR Manager	Jinhua	2018-07-09	2018-12-27

No.	Name	Position	Location	Interview Date
1	帕提古丽·阿卜拉	Team Leader	Hetian	2019-01-10
2	约尔妮萨·吉力力	Team Leader	Hetian	2019-01-10
3	米热班·买买提艾力	Factory Worker	Hetian	2019-01-10
4	克丽比奴尔·阿布力肯木	Factory Worker	Hetian	2019-01-10
5	努尔曼古丽·麦图尔荪	Factory Worker	Hetian	2019-01-10
6	伊丽米努尔·阿卜杜麦吉提	Factory Worker	Hetian	2019-01-10

Badger’s Due Diligence Failures



Badger failed to conduct any labor rights inspection of the first Hetian Taida facility



Badger failed to inspect the second Hetian Taida facility before violations reported in media

Employee	Position	Location	Onboard Date
Wang Yuan	General Manager	Hetian	2018-04-16
Wang Yuyu	Deputy Factory Manager	Hetian	2018-04-16
Wang Jiping	Industry Engineering in Charge (IE)	Hetian	2017-10-20
Wang Jian	Cutting in Charge	Hetian	2017-10-20
Wang Jixian	Quality Control in Charge	Hetian	2017-10-20
Wang Jinlian	HR Manager	Hetian	2017-10-20
Wang Nming	CHEN Kebing's backup in Warehouse	Hetian	2018-09-05
Wang Feng	Electrics	Hetian	2017-10-20
Wang Tao	Cutting in Charge	Hetian	2018-03-05
Wang Bobing	Cutting in Charge	Hetian	2018-03-21
Wang Hong	Machine Repairing in Charge	Hetian	2018-04-16
Wang Junjun	Production in Charge	Hetian	2017-10-20
Wang Kebing	Warehouse in Charge	Hetian	2017-10-20
Wang Qiqin	Cashier	Hetian	2018-04-16
Wang He	Factory Manager	Hetian	2018-04-16
Wang Ngbo	President	Jinhua	2000-04-01
Wang Fan	Merchandising Supervisor	Jinhua	2013-03-05
Wang Yilan	Logistic staff	Jinhua	2015-03-02
Wang Houying	Finance manager	Jinhua	2010-12-07
Wang Jiaojing	Merchandising Staff	Jinhua	2014-08-04
Wang Jinlan	Warehouse Supervisor	Jinhua	2007-09-21
Wang Ya	HR Manager	Jinhua	2018-07-09

Badger’s after-the-fact investigation lacked any credibility

Hetian Taida Satellite Factory



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Remediation Challenges



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