

## Jessica Champagne

---

**From:** Julie Birch <Julie.Birch@deltaapparel.com>  
**Sent:** Friday, March 08, 2019 11:25 AM  
**To:** South By Sea Licensing  
**Cc:** Jessica Champagne  
**Subject:** RE: Workers' Rights Violations at Delta Apparel

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hi Victoria,

I spoke with my boss who is well aware of this letter that went out. What this is, is an organization that works with the universities, they have asked us to pay to be on the good side of the list and we have refused. We work with the union in Honduras to make sure we are in compliance with all laws. We pride ourselves in having the platinum WRAP certification which only 10% of apparel companies achieve.

[https://www.deltaapparel.com/media/wysiwyg/2018-12-07\\_Certificate\\_4276\\_Platinum\\_Delta\\_Apparel\\_Honduras\\_S.A.pdf](https://www.deltaapparel.com/media/wysiwyg/2018-12-07_Certificate_4276_Platinum_Delta_Apparel_Honduras_S.A.pdf)

*I understand the reputation that you have with the universities and how this might impact you doing business with us, we hope to get this cleared up soon, please let me know if you have any questions.*

*Thank you,*

**Julie Birch**

Mill Direct Rep  
WA, OR, ID, MT, AK, Northern CA.

**Delta Apparel**

<http://www.deltaapparel.com/>

Cell 206-719-7086  
inside sales Josh Mitelman [josh.mitelman@deltaapparel.com](mailto:josh.mitelman@deltaapparel.com) 800-588-4331  
Customer Service 1-800-285-4456