

Shahi Exports Pvt Ltd Unit 8 announcement.

Greetings to all employees of Shahi unit 8. We would like to inform you that at the outset the company expresses its regret to the incident that occurred on 4.4.18 in our unit.

As you all know already, our organization is an organization which provides for respect, dignity, safety and good environment in your work place.

We would like to inform you that even in future we will take into account seriously all the above aspects and bear the responsibility to ensure that no such unfortunate incidents happen to workers in this unit and we condemn all [forms of] violence-rioting in the workplace.

Similarly, we would like to inform all the employees of this unit that there is no opposition from the company to their freedom of association. And we would like to inform that the company does not discriminate on caste or any other forms of discrimination.

An important issue is that after the incident of 4.4.2018 the following employees have remained away from work:

1. Nagaratna (55329)
2. Ameen U (1003718)
3. Deepashree(1052995)
4. Ratna M (63176)
5. Manja Nayak (75819)
6. Latha K R (76386)
7. Sudha (20019444)
8. Thayamma CR (70013)
9. Krishna JT (71316)
10. Laxmi (576149)
11. Shabeena (77753)
12. Dilshad (20161813)
13. Riasunnisa(60010264)
14. Harsha Kumar (1049936)
15. Md. Arbaaz (1043578)

We hereby inform in front of all of you that after having thoroughly discussed this incident with all the above employees [we find] they have not committed any wrong whatsoever, and all of them have resumed work as before from today that is 27.6.2018. All of them will continue to discharge the same work that they were doing earlier. Once again with everybody's complete cooperation, we will together make this unit into a better unit and we request you all to cooperate in creating a peaceful working atmosphere for all employees working here.

Thanking you,

Sd/-

LAKSHMAN