



PIMPINAN CABANG
SP TSK - SPSI
SERIKAT PEKERJA TEKSTIL, SANDANG DAN KULIT
SERIKAT PEKERJA SELURUH INDONESIA
(INDONESIA TEXTILE, GARMENT AND LEATHER WORKER'S UNION ALL INDONESIA WORKERS UNION)
KABUPATEN TANGERANG

No. Pencatatan : 07/DISNAKER/PC.F/KAB-TNG/2001 TANGGAL 13 AGUSTUS 2001

Sekretariat : Jl. Boulevard Citra Raya H1/21 R Taman Puspita Cikupa Tangerang Telp./Fax. : (021) 59401213

Herbert Hainer

Adidas AG
Social & Environmental Affairs
World of Sports
Adi-Dassler-Straße 1
91074 Herzogenaurach
Germany

July 8, 2012

Dear Mr. Hainer,

We write to express our complete rejection of adidas' current approach to addressing the disaster that was inflicted on our families when the PT Kizone factory closed last year without paying legally required severance. The distribution of two weeks' wages as food vouchers is not an adequate compensation for workers who are still being denied as much as ten months' wages in unpaid severance. This small sum will not enable Kizone workers to pay the money they owe to their landlords, to their relatives, to the vendors who sell them rice and vegetables. It does not compensate them for the severance they earned that is still being denied to them.

As you know, the DPC SPSI TSK Tangerang legally represents the majority of the PT Kizone workers. More than a year after the closure, your staff agreed to meet with us for the first time. However, at this meeting, it was clear that adidas was not interested in a genuine discussion with the workers and their chosen representatives. Rather, adidas had come simply to inform us of a decision they had already made, the decision to offer workers food vouchers worth less than two weeks' wages and to continue a rehiring program which has had no impact for a significant majority of the Kizone workers.

As you know, Ramadhan, our fasting month, will begin soon, followed by Eid al-Fitr, the holiest day of our Muslim calendar. For many men and women from Kizone, Eid is the only time of year that they see their children. Unable to afford to pay for rent and school fees in Tangerang, they have



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sent their children to live with aunts and grandparents. Last year, many parents were able to see their children thanks to partial severance payments from other brands. This year, they will spend the holiday separated from their children and unable to even send them the financial support they are used to.

While adidas boasts of its rehiring and food vouchers in the United States and Europe, the majority of Kizone workers remain jobless, hungry, and unable to care for their families.



Sincerely,

Ahmad Supriadi

Ketua DPC SP TSK - SPSI Kab. Tangerang

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