



PIMPINAN CABANG  
**SP TSK - SPSI**  
**SERIKAT PEKERJA TEKSTIL, SANDANG DAN KULIT**  
SERIKAT PEKERJA SELURUH INDONESIA  
(INDONESIA TEXTILE, GARMENT AND LEATHER WORKER'S UNION ALL INDONESIA WORKERS UNION)  
KABUPATEN TANGERANG

No. Pencatatan : 07/DISNAKER/PC.F/KAB-TNG/2001 TANGGAL 13 AGUSTUS 2001

Sekretariat : Jl. Boulevard Citra Raya H1/21 R Taman Puspita Cikupa Tangerang Telp./Fax. : (021) 59401213

Tangerang, 4 April 2012

Nomor : ORG.08/PC SP TSK/SPSI/IV/2012

Re : Employee of PT.Kizone International Status.

To

Mr. Herbert Hainer  
CEO Adidas Group

Dear Mr. Hainer,

We write you on behalf of all the workers of PT Kizone International. Many of us worked at PT Kizone for many years, and sewed many pieces of clothing for Adidas/Reebok.

Now, as you know, we have been abandoned by the owner of PT Kizone. Over a year ago, the factory owner disappeared without paying us billions of rupiah that we worked hard to earn. Since then, many of us have struggled to support our families. Without the severance payments to support us while we search for new jobs, many of us cannot pay rent. We cannot afford to eat three meals a day. We cannot keep up with school fees, which means that our children are not allowed to study and are falling behind.

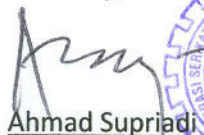
We know that Adidas has "Workplace Standards" for all of its suppliers, and has been sharing specific guidelines about factory closures and layoffs with factories for more than ten years. We know that you are aware of the hardship that Indonesian workers like us face when we are laid off, especially when we are denied the severance pay we have earned. You have seen many cases of factories closing and not paying workers their severance.

While other buyers have provided some funds, we have still received 16 billion rupiah less than what the Minister of Manpower said that we were owed. We are still fighting for our rights in the courts, but we know that even if the Supreme Court decides in our favor, we will only receive a small portion of what we are owed.

Adidas has announced that it held more than 90 million euro in cash at the end of 2011, after earning 13.3 billion euro in sales that year. To us, 16 billion rupiah is the world; to you, it is almost nothing.

Please do not abandon us like the factory owner did. Please make sure that we receive the money we worked for.

Sincerely,

  
Ahmad Supriadi

